

NORTH STONINGTON BOARD OF EDUCATION
North Stonington Education Center
298 Norwich-Westerly Road
North Stonington, CT 06359

Our Goals: Safe, Valued, Sense of Belonging - Innovative Instruction – Efficient and Transparent Processes

Wednesday, May 8, 2024

6:30 PM

Regular Meeting

Via Hybrid Meeting Platform

<https://us02web.zoom.us/j/81352246147?pwd=TDVzSU1QNGNDdnhNMIZRbWpNZnBwdz09>

Passcode: 535149

Via Telephone: 646 558 8656

AGENDA

1. **Call to Order**
2. **Pledge of Allegiance**
3. **Public Comment**

Please be advised that our meeting structure does not allow for two-way dialogue during public comment, but the Board uses this information to guide their decision-making. Depending on the topic, they may ask the Superintendent or another District employee to follow up with you. Likewise, public comment might lead to a topic being added to a future meeting agenda.

4. **Facility and Finance Discussion**
 - a. Monthly Financial Reports
 - b. Non lapsing
 - c. FY25 Budget
5. **Old Business**
6. **New Business**
 - a. Discussion of Executive Session
 - b. Email
7. **Policy Approval**
 - a. First Read - By-laws - 9020, 9020.1, 9030, 9030.1
 - b. Approve Bylaws - 9000, 9000.1, 9005 and 9010
8. **BOE Comments for Future Agenda Items**
9. **Public Comments**
10. **Adjournment**

NORTH STONINGTON PUBLIC SCHOOL
APRIL 2024 FINANCIAL REPORT

Line #	Description	Obj	Budget	RangeToDate	AccountYTD	Projection to end of year	Projected Balance	Comments
1	Salaries, Central Office	110	\$ 631,386.12	\$ 49,593.13	\$ 521,791.50	\$ 123,738.67	\$ (14,144.05)	Budget amount was too low
2	Salaries: Elementary School Nurse	110	\$ 50,080.20	\$ 3,774.67	\$ 32,621.00	\$ 11,116.25	\$ 6,342.95	
3	Salaries, Nurse Substitutes	110	\$ 3,000.00	\$ 975.98	\$ 4,525.99	\$ -	\$ (1,525.99)	
4	Salaries: Middle School Nurse	110	\$ 26,809.24	\$ -	\$ 18,975.21	\$ 8,892.15	\$ (1,058.12)	
5	Salaries: High School Nurse	110	\$ 26,809.24	\$ 4,170.39	\$ 23,729.49	\$ 2,988.79	\$ 90.96	
6	Salaries, Administrators - Elem.	111	\$ 155,508.00	\$ 11,962.14	\$ 125,602.61	\$ 29,905.39	\$ -	
7	Salaries, Administrators - SPED	111	\$ 145,680.00	\$ 11,206.14	\$ 115,117.69	\$ 28,015.40	\$ 2,546.91	
8	Salaries, Administrators - Asst Pri	111	\$ 145,680.00	\$ 11,798.46	\$ 123,883.83	\$ 29,496.17	\$ (7,700.00)	Avg of Principal and Asst Principal
9	Salaries, Administrators - Principa	111	\$ 161,080.00	\$ 11,798.46	\$ 123,883.83	\$ 29,496.17	\$ 7,700.00	Avg of Principal and Asst Principal
10	Salaries, Elementary Homework Club	112	\$ 10,000.00	\$ 2,109.00	\$ 18,528.25	\$ 2,345.75	\$ (10,874.00)	Increase demand
11	Salaries, Elementary Enrichment	112	\$ 3,500.00	\$ -	\$ 683.50	\$ 279.50	\$ 2,537.00	
12	Salaries, Regular Ed Teachers	112	\$ 5,188,285.60	\$ 401,952.86	\$ 3,632,491.80	\$ 1,512,399.33	\$ 43,394.47	Savings from teachers on leave
13	Salaries, Summer Reg Ed Teachers	112	\$ 20,000.00	\$ -	\$ 17,335.49	\$ -	\$ 2,664.51	
14	Extra Duty/Coaching Stipends	112	\$ 252,290.00	\$ 31,116.86	\$ 135,878.93	\$ 15,573.62	\$ 100,837.45	Spring sports, 2nd half academic stipends left
15	Salaries, Sp. Ed teachers Summer Sc	112	\$ 18,000.00	\$ -	\$ 29,015.75	\$ -	\$ (11,015.75)	Under budgeted, grant funds were used last year
16	Salaries, Special Ed Teachers	112	\$ 732,858.80	\$ 54,203.70	\$ 498,692.42	\$ 216,814.63	\$ 17,351.75	
17	Salaries, Psychologist	112	\$ 166,536.20	\$ 12,856.70	\$ 115,527.44	\$ 51,426.80	\$ (418.04)	
18	Salaries, Speech Therapist	112	\$ 150,938.00	\$ 11,610.60	\$ 104,495.56	\$ 46,442.44	\$ -	
19	Salaries, Occupational Therapist	112	\$ 78,770.00	\$ 6,059.22	\$ 54,533.09	\$ 24,236.91	\$ -	
20	Salaries, MS/HS Homework Club	112	\$ -	\$ 193.50	\$ 2,322.00	\$ 193.50	\$ (2,515.50)	
21	Salaries, Guidance - MS	112	\$ 77,412.00	\$ 5,719.88	\$ 52,243.82	\$ 25,757.33	\$ (589.15)	
22	Salaries, Guidance - HS	112	\$ 77,412.00	\$ 5,719.88	\$ 51,913.89	\$ 25,757.34	\$ (259.23)	
23	Salaries, Guidance Add'l Days	112	\$ 3,500.00	\$ -	\$ 1,131.57	\$ -	\$ 2,368.43	
24	Salaries, Media Specialist Elementa	112	\$ 78,985.00	\$ 7,180.44	\$ 64,624.07	\$ 14,360.93	\$ -	
25	Salaries, Media Specialist MS	112	\$ 46,739.00	\$ 3,595.30	\$ 32,357.70	\$ 14,381.19	\$ 0.11	
26	Salaries, Media Specialist HS	112	\$ 46,739.00	\$ 3,595.32	\$ 32,357.88	\$ 14,381.23	\$ (0.11)	
27	Salaries, Secretarial - Elem.	113	\$ 56,539.68	\$ 4,217.60	\$ 45,173.19	\$ 10,682.39	\$ 684.10	
28	Salaries, Secretarial Overtime, Ele	113	\$ 1,500.00	\$ 49.43	\$ 514.04	\$ -	\$ 985.96	
29	Salaries, Secretarial - MS	113	\$ 71,596.36	\$ 5,480.54	\$ 57,726.81	\$ 14,314.11	\$ (444.56)	
30	Salaries, Secretarial - HS	113	\$ 73,096.36	\$ 5,490.43	\$ 58,108.08	\$ 14,214.20	\$ 774.08	
31	Salaries, Secretarial Overtime, MS/	113	\$ 1,500.00	\$ -	\$ 354.91	\$ -	\$ 1,145.09	
32	Salaries, Custodial Overtime	115	\$ 20,000.00	\$ 175.83	\$ 5,359.55	\$ 1,074.30	\$ 13,566.15	No major snow storms, no weekend snow storms
33	Salaries: Program/Office Aides	116	\$ 10,046.40	\$ 1,855.35	\$ 4,184.75	\$ -	\$ 5,861.65	
34	Salaries, Cafeteria Aides	116	\$ 10,046.40	\$ -	\$ 13,900.54	\$ 3,349.83	\$ (7,203.97)	Increase in hours
35	Salaries, Sp. Ed. Paraprofessionals	116	\$ 391,833.00	\$ 32,963.05	\$ 321,449.57	\$ 98,227.17	\$ (27,843.74)	Hired one additional SPED para
36	Salaries, Summer School Paraprofess	116	\$ 5,208.00	\$ -	\$ 5,208.00	\$ -	\$ -	
37	Salaries: Health Room Aide	116	\$ 19,766.57	\$ 1,649.00	\$ 14,876.36	\$ 4,777.00	\$ 113.21	
38	Salaries, Social Worker	118	\$ 120,262.00	\$ 9,553.30	\$ 85,979.75	\$ 38,213.25	\$ (3,931.00)	
39	Salaries: Custodial, Buildings & Gr	119	\$ 435,319.33	\$ 32,865.48	\$ 349,158.97	\$ 81,423.04	\$ 4,737.32	
40	Per Diem Substitutes - Elementary	120	\$ 92,000.00	\$ -	\$ 83,703.74	\$ 22,649.75	\$ (14,353.49)	Covering teachers on leave
41	Per Diem Substitutes - MS	120	\$ 46,000.00	\$ 9,941.55	\$ 15,979.24	\$ 417.13	\$ 29,603.63	
42	Per Diem Substitutes - HS	120	\$ 46,000.00	\$ 4,269.35	\$ 28,492.44	\$ 2,123.83	\$ 15,383.73	
43	Officials/Referees MS	120	\$ 10,000.00	\$ 242.77	\$ 1,246.52	\$ -	\$ 8,753.48	
44	Officials/Referees - HS	120	\$ 40,000.00	\$ 4,654.14	\$ 20,636.35	\$ 101.15	\$ 19,262.50	

NORTH STONINGTON PUBLIC SCHOOL
APRIL 2024 FINANCIAL REPORT

Line #	Description	Obj	Budget	RangeToDate	AccountYTD	Projection to end of year	Projected Balance	Comments
45	Salaries, Non-Public Nurses	121	\$ 15,061.88	\$ -	\$ 7,298.28	\$ -	\$ 7,763.60	
			\$ 9,763,774.38	\$ 764,600.45	\$ 7,053,615.40	\$ 2,519,566.64	\$ 190,592.34	
46	Salaries, Insurance Waivers	205	\$ 18,000.00	\$ 3,200.00	\$ 33,400.00	\$ -	\$ (15,400.00)	Under budgeted
47	Course Reimbursement	208	\$ 26,000.00	\$ -	\$ 26,000.00	\$ -	\$ -	
48	Social Security	220	\$ 268,034.39	\$ 20,679.74	\$ 185,850.53	\$ 79,323.08	\$ 2,860.78	Payroll savings
49	Employee Retirement	230	\$ 80,000.00	\$ 1,792.86	\$ 63,050.26	\$ 10,896.43	\$ 6,053.31	Varies on participation. Includes mgmt. fees
50	Unemployment Compensation	250	\$ 15,000.00	\$ 455.00	\$ 2,275.00	\$ -	\$ 12,725.00	No claims this year. Includes mgmt. fees
51	Workmans Compensation Insurance	260	\$ 95,000.00	\$ -	\$ 85,044.44	\$ -	\$ 9,955.56	Based on actual invoices - final payment has been made
52	Medical Insurance	270	\$ 1,665,375.00	\$ (11,876.09)	\$ 1,303,570.76	\$ 209,346.97	\$ 152,457.27	
53	Dental Insurance	271	\$ 94,378.00	\$ (968.26)	\$ 90,811.22	\$ 13,709.88	\$ (10,143.10)	Extra people taking dental only
54	Eyewear Self Insurance	272	\$ 4,000.00	\$ 300.00	\$ 2,446.80	\$ 450.00	\$ 1,103.20	
55	HSA Contributions	274	\$ 145,800.00	\$ -	\$ 142,747.05	\$ -	\$ 3,052.95	Done for the year
			\$ 2,411,587.39	\$ 13,583.25	\$ 1,935,196.06	\$ 313,726.36	\$ 162,664.97	
56	Professional Service Consultants	300	\$ 25,000.00	\$ -	\$ 11,007.08	\$ 9,000.00	\$ 4,992.92	Any additional legal fees
57	Contract Negotiations	300	\$ 39,675.00	\$ -	\$ 5,263.16	\$ -	\$ 34,411.84	Was budget to cover wage increase for para's
58	E-Rate Consultant	303	\$ 2,300.00	\$ -	\$ 2,000.00	\$ -	\$ 300.00	
59	NEASC Expenses	305	\$ 3,500.00	\$ -	\$ 1,000.00	\$ -	\$ 2,500.00	
60	Fiscal Services	310	\$ 17,000.00	\$ -	\$ 10,919.99	\$ 5,000.00	\$ 1,080.01	
61	Annual Audit	310	\$ 19,600.00	\$ -	\$ 15,860.00	\$ -	\$ 3,740.00	No more expenses
62	Salaries, Tutors, Reg. Ed.	320	\$ 2,000.00	\$ -	\$ 817.00	\$ -	\$ 1,183.00	
63	Innovative Instruction - PD	321	\$ 1,000.00	\$ -	\$ 12,711.37	\$ 1,740.00	\$ (13,451.37)	Moved from non-lapsing to regular budget
64	Prof Dev. Administrators	321	\$ 4,000.00	\$ -	\$ 8,342.30	\$ -	\$ (4,342.30)	Moved from non-lapsing to regular budget
65	SPED Contracted Student Services	323	\$ 150,000.00	\$ 29,180.50	\$ 133,508.77	\$ 121,869.50	\$ (105,378.27)	Will be off-set by savings in SPED tuition
66	Trans, Co-op sports	331	\$ 20,000.00	\$ -	\$ 14,001.05	\$ 5,000.00	\$ 998.95	
			\$ 284,075.00	\$ 29,180.50	\$ 215,430.72	\$ 142,609.50	\$ (73,965.22)	
67	Natural Gas - Elementary	400	\$ 30,000.00	\$ 2,334.79	\$ 14,127.95	\$ 5,500.00	\$ 10,372.05	Warm weather
68	Natural Gas - Middle School	400	\$ 22,500.00	\$ 1,359.11	\$ 15,405.69	\$ 5,200.00	\$ 1,894.31	Could be larger savings here if stays warm
69	Natural Gas - High School	400	\$ 22,500.00	\$ 1,359.10	\$ 17,810.11	\$ 5,200.00	\$ (510.11)	Could be larger savings here if stays warm
70	Electricity - Elementary	400	\$ 35,000.00	\$ 9,977.09	\$ 63,754.71	\$ 35,000.00	\$ (63,754.71)	Meter error
71	Electricity - Central Office	400	\$ 19,000.00	\$ 5,618.93	\$ 18,837.31	\$ 5,000.00	\$ (4,837.31)	
72	Electricity - Middle School	400	\$ 60,000.00	\$ 10,493.84	\$ 46,840.49	\$ 30,000.00	\$ (16,840.49)	
73	Electricity - High School	400	\$ 60,000.00	\$ 10,537.96	\$ 47,700.71	\$ 30,000.00	\$ (17,700.71)	
74	General Building Services	400	\$ 125,000.00	\$ 17,105.53	\$ 143,761.22	\$ 25,000.00	\$ (43,761.22)	
75	Facility/Court Rental	441	\$ 1,000.00	\$ 150.00	\$ 150.00	\$ 700.00	\$ 150.00	Usually needed for spring sports
76	Lease of Equipment, Elementary	442	\$ 10,000.00	\$ -	\$ 8,343.61	\$ 1,600.00	\$ 56.39	
77	Lease of Equipment, CO	442	\$ 5,000.00	\$ -	\$ 3,087.23	\$ 1,900.00	\$ 12.77	
78	Lease of Equipment, Middle School	442	\$ 7,000.00	\$ 587.67	\$ 3,759.40	\$ 1,763.01	\$ 1,477.59	
79	Lease of Equipment, High School	442	\$ 7,000.00	\$ 587.67	\$ 6,790.82	\$ 1,763.01	\$ (1,553.83)	
			\$ 404,000.00	\$ 60,111.69	\$ 390,369.25	\$ 148,626.02	\$ (134,995.27)	
80	Trans, Regular Education	510	\$ 895,632.00	\$ 87,130.71	\$ 604,433.15	\$ 291,392.13	\$ (193.28)	

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81	Trans, Special Education	518	\$ 150,000.00	\$ 16,323.00	\$ 119,886.10	\$ 29,468.90	\$ 645.00	
82	Sports Transportation - MS	519	\$ 15,000.00	\$ 3,729.04	\$ 6,230.36	\$ 1,500.00	\$ 7,269.64	Less MS sports but might be needed for HS sports
83	Sports Transportation - HS	519	\$ 48,565.00	\$ -	\$ 38,006.63	\$ 7,500.00	\$ 3,058.37	
84	Life Insurance	520	\$ 35,000.00	\$ 6,686.92	\$ 37,617.68	\$ -	\$ (2,617.68)	Under budgeted rate increase
85	125 Benefits Plan Management	520	\$ 1,950.00	\$ -	\$ -	\$ -	\$ 1,950.00	
86	Liability Ins. & Employee Bonding F	520	\$ 35,000.00	\$ -	\$ 38,619.42	\$ -	\$ (3,619.42)	No more expense
87	Athletic Insurance	520	\$ 9,000.00	\$ -	\$ 10,172.50	\$ -	\$ (1,172.50)	No more expense
88	Telephone - Elementary	530	\$ 12,500.00	\$ 436.01	\$ 6,538.48	\$ 1,200.00	\$ 4,761.52	
89	Telephone - Gymnasium	530	\$ 5,000.00	\$ -	\$ 5,529.47	\$ -	\$ (529.47)	
90	Telephone - Middle School	530	\$ 7,100.00	\$ 451.37	\$ 7,226.78	\$ 1,300.00	\$ (1,426.78)	
91	Telephone - High School	530	\$ 8,000.00	\$ 451.39	\$ 9,857.66	\$ 1,300.00	\$ (3,157.66)	
92	Postage	530	\$ 3,500.00	\$ 1,500.00	\$ 5,162.72	\$ 500.00	\$ (2,162.72)	Mailings for the whole district
93	Adult Education	560	\$ 30,705.00	\$ -	\$ 31,319.00	\$ -	\$ (614.00)	
94	Tuition, Special Ed, Public	560	\$ 300,000.00	\$ 16,063.90	\$ 146,364.90	\$ 109,928.00	\$ 43,707.10	Out placed students return to WHS
95	Tuition, Vocational Agriculture	561	\$ 22,000.00	\$ -	\$ 27,292.00	\$ -	\$ (5,292.00)	No more expense
96	Tuition, Magnet Schools	562	\$ 49,875.00	\$ -	\$ 55,881.00	\$ -	\$ (6,006.00)	No more expense
97	Travel/Conferences, Central Office	580	\$ 4,500.00	\$ -	\$ 2,403.64	\$ 1,500.00	\$ 596.36	
98	Out of District Workshops	580	\$ 2,000.00	\$ 245.87	\$ 1,963.92	\$ -	\$ 36.08	
99	Travel/Conferences	580	\$ 1,500.00	\$ -	\$ 3,059.16	\$ 500.00	\$ (2,059.16)	
100	Out of District Workshops	580	\$ 2,000.00	\$ -	\$ 1,045.00	\$ 500.00	\$ 455.00	
			\$ 1,638,827.00	\$ 133,018.21	\$ 1,158,609.57	\$ 446,589.03	\$ 33,628.40	
101	Medical Supplies	601	\$ 900.00	\$ 173.43	\$ 173.43	\$ 650.30	\$ 76.27	
102	Medical Supplies	601	\$ 1,800.00	\$ -	\$ 1,101.60	\$ -	\$ 698.40	
103	Awards & Banquets	602	\$ 1,080.00	\$ -	\$ 211.93	\$ 750.00	\$ 118.07	
104	Awards/Banquets	602	\$ 4,950.00	\$ 165.00	\$ 3,466.66	\$ 673.00	\$ 810.34	
105	Supplies Athletic Field	603	\$ 22,500.00	\$ 2,394.80	\$ 21,624.15	\$ 2,875.00	\$ (1,999.15)	Additional funds needed for spring maintenance
106	Field Site Preparation	603	\$ 1,000.00	\$ 217.69	\$ 217.69	\$ 785.00	\$ (2.69)	
107	Field Site Preparation	603	\$ 7,500.00	\$ 4,271.00	\$ 5,794.80	\$ 1,705.00	\$ 0.20	Prepare athletic fields - lines, bases
108	Tournament Fees	604	\$ 630.00	\$ -	\$ 320.00	\$ 310.00	\$ -	
109	Tournament Fees	604	\$ 2,700.00	\$ -	\$ 3,330.52	\$ -	\$ (630.52)	Fees for post season tournaments
110	Sport Supplies - HS	610	\$ 11,450.00	\$ 2,719.55	\$ 11,447.31	\$ -	\$ 2.69	
111	Athletic Dues/Memberships (CIAC/ECC)	610	\$ 12,000.00	\$ 1,685.00	\$ 6,470.00	\$ 2,490.00	\$ 3,040.00	Fees for track meets
112	Instr Supp, Art	611	\$ 4,140.00	\$ -	\$ 4,744.37	\$ 43.32	\$ (647.69)	
113	Instr Supp, Computer Education	611	\$ 2,970.00	\$ -	\$ -	\$ -	\$ 2,970.00	
114	Instr Supp, Language Arts	611	\$ 12,942.90	\$ -	\$ 1,419.18	\$ -	\$ 11,523.72	Software expensed in software account
115	Instr Supp, Mathematics	611	\$ 2,811.60	\$ -	\$ 2,608.85	\$ -	\$ 202.75	
116	Instr Supp, Music -Instrumental & C	611	\$ 1,080.00	\$ -	\$ 1,456.84	\$ -	\$ (376.84)	
117	Instr Supp, Physical Education	611	\$ 900.00	\$ -	\$ 683.53	\$ -	\$ 216.47	
118	Instr Supp, Reading	611	\$ 3,760.20	\$ -	\$ 4,281.71	\$ 56.00	\$ (577.51)	
119	Instr Supp, Science	611	\$ 1,539.90	\$ -	\$ 2,046.47	\$ -	\$ (506.57)	
120	Instr Supp, Social Studies	611	\$ 1,279.80	\$ -	\$ 519.07	\$ -	\$ 760.73	
121	Instr Supp, School-Wide	611	\$ 22,500.00	\$ 1,852.32	\$ 17,311.97	\$ 3,716.26	\$ 1,471.77	Copy paper, school planners
122	Instr Supp, Media Center	611	\$ 540.00	\$ -	\$ 198.31	\$ -	\$ 341.69	

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123	Instr Supp, Special Education	611	\$ 11,089.80	\$ -	\$ 4,369.61	\$ 2,500.00	\$ 4,220.19	
124	Instr Supp, Pre-K	611	\$ 3,150.00	\$ -	\$ 1,602.81	\$ -	\$ 1,547.19	
125	Instr Supp, Art	611	\$ 2,574.00	\$ 116.00	\$ 2,696.46	\$ -	\$ (122.46)	
126	Instr Supp, English	611	\$ 682.76	\$ -	\$ 406.45	\$ 217.42	\$ 58.89	
127	Instr Supp, World Language	611	\$ 1,623.88	\$ 67.20	\$ 1,246.65	\$ -	\$ 377.23	
128	Instr Supp, Health	611	\$ 720.00	\$ 425.00	\$ 425.00	\$ -	\$ 295.00	
129	Instr Supp, Technology Education	611	\$ 3,510.00	\$ -	\$ 3,493.45	\$ -	\$ 16.55	
130	Instr Supp, Mathematics	611	\$ 234.86	\$ -	\$ 238.37	\$ -	\$ (3.51)	
131	Instr Supp, Music	611	\$ 1,237.50	\$ 165.68	\$ 976.11	\$ -	\$ 261.39	
132	Instr Supp, Physical Education	611	\$ 990.00	\$ 901.09	\$ 901.09	\$ -	\$ 88.91	
133	Instr Supp, Reading	611	\$ 417.01	\$ -	\$ 402.06	\$ -	\$ 14.95	
134	Instr Supp, Science	611	\$ 1,507.50	\$ 272.81	\$ 1,283.91	\$ -	\$ 223.59	
135	Instr Supp, Social Studies	611	\$ 273.88	\$ -	\$ 207.47	\$ -	\$ 66.41	
136	Instr Supp, School-Wide	611	\$ 2,845.80	\$ -	\$ 2,134.59	\$ -	\$ 711.21	
137	Instr Supp, Guidance	611	\$ 315.00	\$ -	\$ 99.17	\$ -	\$ 215.83	
138	Distance Learning	611	\$ 2,700.00	\$ -	\$ 691.99	\$ -	\$ 2,008.01	
139	Instr Supp, Art	611	\$ 8,829.00	\$ 767.58	\$ 8,564.07	\$ 57.96	\$ 206.97	
140	Instr Supp, Business Education	611	\$ 331.20	\$ -	\$ 287.64	\$ -	\$ 43.56	
141	Instr Supp, English	611	\$ 2,357.74	\$ 832.05	\$ 2,384.30	\$ -	\$ (26.56)	
142	Instr Supp, World Language	611	\$ 900.00	\$ 180.60	\$ 604.88	\$ 40.00	\$ 255.12	
143	Instr Supp, Health	611	\$ 1,098.00	\$ -	\$ -	\$ -	\$ 1,098.00	
144	Instr Supp, Technology Education	611	\$ 5,890.00	\$ -	\$ 5,660.68	\$ -	\$ 229.32	
145	Instr Supp, Mathematics	611	\$ 209.15	\$ -	\$ -	\$ -	\$ 209.15	
146	Instr Supp, Music	611	\$ 1,530.00	\$ -	\$ 1,674.64	\$ 187.65	\$ (332.29)	
147	Instr Supp, Physical Education	611	\$ 1,102.50	\$ -	\$ 1,086.24	\$ -	\$ 16.26	
148	Instr Supp, Science	611	\$ 4,094.68	\$ 382.33	\$ 4,035.44	\$ -	\$ 59.24	
149	Instr Supp, School-Wide	611	\$ 4,500.00	\$ 717.03	\$ 2,932.02	\$ 965.31	\$ 602.67	
150	Outside Presentations	611	\$ 1,800.00	\$ -	\$ -	\$ -	\$ 1,800.00	
151	Instr Supp, Guidance	611	\$ 315.00	\$ 41.67	\$ 137.26	\$ -	\$ 177.74	
152	Instr Supp, Media Center	611	\$ 8,266.04	\$ 15.89	\$ 8,047.18	\$ 1.19	\$ 217.67	
153	Office Supplies	612	\$ 3,600.00	\$ 993.91	\$ 4,744.96	\$ 120.32	\$ (1,265.28)	
154	Office Supplies, Special Education	612	\$ 1,350.00	\$ -	\$ 264.46	\$ -	\$ 1,085.54	
155	Office Supplies	612	\$ 2,568.06	\$ 26.99	\$ 3,006.88	\$ -	\$ (438.82)	
156	Diesel Fuel for School Buses	629	\$ 98,000.00	\$ -	\$ 52,213.04	\$ 45,785.00	\$ 1.96	Estimate to year end. Prices are currently going up.
157	Texts, Mathematics	641	\$ 14,490.00	\$ -	\$ 15,302.84	\$ -	\$ (812.84)	
158	Texts, Mathematics	641	\$ 1,417.50	\$ -	\$ -	\$ -	\$ 1,417.50	
159	Texts, Science	641	\$ 2,551.70	\$ -	\$ 2,948.12	\$ -	\$ (396.42)	
160	Texts, Social Studies	641	\$ 383.39	\$ -	\$ 475.78	\$ -	\$ (92.39)	
161	Texts, World Language	641	\$ 495.00	\$ -	\$ 303.60	\$ -	\$ 191.40	
162	Texts, Health	641	\$ 390.25	\$ -	\$ -	\$ -	\$ 390.25	
163	Texts, Mathematics	641	\$ 6,885.00	\$ -	\$ 3,796.82	\$ -	\$ 3,088.18	
164	Texts, Science	641	\$ 1,633.26	\$ -	\$ 909.13	\$ -	\$ 724.13	
165	Library Books & Periodicals	642	\$ 3,150.00	\$ -	\$ 3,505.47	\$ -	\$ (355.47)	
166	Office Supplies/Expenses	690	\$ 4,500.00	\$ 106.56	\$ 7,367.51	\$ -	\$ (2,867.51)	

NORTH STONINGTON PUBLIC SCHOOL
APRIL 2024 FINANCIAL REPORT

Line #	Description	Obj	Budget	RangeToDate	AccountYTD	Projection to end of year	Projected Balance	Comments
167	Office Supplies/Expense BOE	690	\$ 4,500.00	\$ -	\$ 3,468.29	\$ -	\$ 1,031.71	
168	Other Supplies - STEAM	690	\$ 1,080.00	\$ -	\$ 1,275.98	\$ -	\$ (195.98)	
169	Other Supplies, Special Education	690	\$ 900.00	\$ 123.96	\$ 527.17	\$ -	\$ 372.83	
170	Software & Software Licenses	690	\$ 103,500.00	\$ 13,069.93	\$ 148,407.58	\$ 5,164.47	\$ (50,072.05)	New Time and Attendance module for IV/ CEN line
171	Testing, Special Education	690	\$ 5,580.00	\$ 312.79	\$ 3,119.88	\$ -	\$ 2,460.12	
172	TV Studio Supplies	690	\$ 675.00	\$ 255.24	\$ 255.24	\$ 240.00	\$ 179.76	
173	8th Grade Class Night Supplies	690	\$ 540.00	\$ -	\$ -	\$ -	\$ 540.00	
174	9th Grade Orientation Supplies	690	\$ 270.00	\$ -	\$ -	\$ -	\$ 270.00	
175	National Honor Society Supplies	690	\$ 675.00	\$ -	\$ -	\$ -	\$ 675.00	
176	Academic Awards Supplies	690	\$ 540.00	\$ -	\$ -	\$ -	\$ 540.00	
177	Other Supplies, Guidance	690	\$ 2,970.00	\$ -	\$ 2,033.34	\$ -	\$ 936.66	
178	Other Supplies, Graduation	690	\$ 2,250.00	\$ -	\$ 1,403.64	\$ 1,100.00	\$ (253.64)	
179	Nursing Supplies	690	\$ 1,800.00	\$ -	\$ 2,415.47	\$ -	\$ (615.47)	
180	Custodian Uniform Allowance	690	\$ 900.00	\$ -	\$ 4,942.04	\$ -	\$ (4,042.04)	New Uniform this year per contract
181	Custodial/Maintenance Supplies	690	\$ 54,000.00	\$ 9,650.11	\$ 49,355.93	\$ 5,000.00	\$ (355.93)	
182	Supplies, After School Activities	690	\$ 900.00	\$ 63.78	\$ 144.72	\$ -	\$ 755.28	
183	Sport Supplies - MS	690	\$ 3,510.00	\$ 497.50	\$ 1,322.54	\$ -	\$ 2,187.46	
184	Other Supplies, Clubs	690	\$ 1,260.00	\$ -	\$ -	\$ -	\$ 1,260.00	
185	Other Supplies, Clubs	690	\$ 900.00	\$ -	\$ -	\$ -	\$ 900.00	
186	Athletic Trainer	690	\$ 12,000.00	\$ 600.00	\$ 6,175.00	\$ 1,800.00	\$ 4,025.00	
			\$ 536,233.86	\$ 44,064.49	\$ 465,703.36	\$ 77,233.20	\$ (6,702.70)	
187	Repl Equip, Elementary School	702	\$ -	\$ -	\$ 461.50	\$ -	\$ (461.50)	
188	Repl. Equipment, Technology	702	\$ -	\$ 34.00	\$ 7,965.82	\$ 3,410.04	\$ (11,375.86)	New computers for staff
189	Repl Equip, High School	702	\$ -	\$ 1,953.10	\$ 2,938.90	\$ -	\$ (2,938.90)	
190	Computer & Network Repairs	703	\$ 30,000.00	\$ 1,199.00	\$ 13,640.61	\$ 16,000.00	\$ 359.39	Network improvement
191	Repairs, Instructional Equipment	703	\$ -	\$ -	\$ 106.00	\$ -	\$ (106.00)	
192	Repairs, Instructional Equipment	703	\$ 3,475.00	\$ 2,450.00	\$ 3,658.53	\$ -	\$ (183.53)	
193	Repairs, NSES	704	\$ 20,000.00	\$ 4,105.94	\$ 25,034.69	\$ 13,565.00	\$ (18,599.69)	HVAC repairs for both schools
194	Repairs - WHS	704	\$ 30,000.00	\$ 13,961.83	\$ 46,972.26	\$ 27,068.00	\$ (44,040.26)	New compressor and other repairs
195	New Equipment, Elem. School	739	\$ 1,000.00	\$ 38.80	\$ 1,100.57	\$ -	\$ (100.57)	
196	New Equipment, Technology	739	\$ -	\$ -	\$ 4,267.68	\$ -	\$ (4,267.68)	
197	New Equip, Special Education	739	\$ 500.00	\$ -	\$ 1,961.68	\$ 5,000.00	\$ (6,461.68)	
			\$ 84,975.00	\$ 23,742.67	\$ 108,108.24	\$ 65,043.04	\$ (88,176.28)	
198	Dues/Memberships, Central Office	810	\$ 8,000.00	\$ -	\$ 8,487.99	\$ -	\$ (487.99)	
199	Dues/Memberships, Board of Educatic	810	\$ 8,000.00	\$ -	\$ 10,466.00	\$ -	\$ (2,466.00)	
200	Dues/Memberships	890	\$ 2,000.00	\$ -	\$ 596.75	\$ -	\$ 1,403.25	
201	Dues/Memberships-Special Education	890	\$ 1,700.00	\$ -	\$ 1,277.93	\$ -	\$ 422.07	
202	Dues/Memberships	890	\$ 1,857.00	\$ 116.08	\$ 3,798.08	\$ -	\$ (1,941.08)	
203	Dues/Memberships	890	\$ 23,054.52	\$ 694.00	\$ 18,021.89	\$ -	\$ 5,032.63	Naviance was moved to Software Licenses (\$5,000)
			\$ 44,611.52	\$ 810.08	\$ 42,648.64	\$ -	\$ 1,962.88	
			\$ 15,145,778.39	\$ 1,068,706.30	\$ 11,348,356.92	\$ 3,713,393.79	\$ 84,027.68	

North Stonington Board of Education							
Non-Lapsing Account							
Financial Statement - May 2024							
Inv Date	Vendor	Description	Invoice #	Debit	Credit	Balance	
Fiscal Year 2021 - 2022							
Sep-20		Opening Balance FY 19-20				\$133,725.45	
10/29/2021		20-21 FY deposit - Savings due to COVID			\$259,096.22	\$392,821.67	
9/29/2021	SHI	Network Hardware - Switches PO #227511	S54626465	\$ 8,124.50		\$384,697.17	
9/3/2021	SHI	Network Hardware - Cable, Adapter and Cage Kit	B14016475	\$ 739.50		\$383,957.67	
8/24/2021	SHI	Network Hardware - Cable, Adapter and Cage Kit	B13967414	\$ 471.90		\$383,485.77	
10/12/2021	CBS	Network Hardware - move	1286065	\$ 9,951.60		\$373,534.17	
10/12/2021	CBS	Network Hardware - move	1286036	\$ 12,090.59		\$361,443.58	
9/30/2021	SHI	Disk Drive, EliteBook - replacement equip	B14143816	\$ 1,824.43		\$359,619.15	
10/1/2021	SHI	Elitedesk 800 G6 - replacement equip	B14151265	\$ 1,459.57		\$358,159.58	
11/24/2021	Downes Construction Company	Repair of in-wall vent piping at Boys Toilet Room	1	\$ 5,433.84		\$352,725.74	
11/9/2021	Professional Drain Services	Cleared drain equipment and flow confirmed	1465	\$ 600.00		\$352,125.74	
12/7/2021	Professional Drain Services	Drain cleared using necessary drain equipment	1482	\$ 600.00		\$351,525.74	
3/1/2022	Frontline Technologies	Applitrack Implementation Fee	INVUS152998	\$ 4,037.98		\$347,487.76	
3/1/2022	Citizens Bank	Snow blower purchase from RI Harvesting	AS18282	\$ 2,749.00		\$344,738.76	
5/13/2022	JayPro Field Netting	Safety Net for Baseball Field	196947	\$ 8,935.00		\$335,803.76	
4/26/2022	Store Supply Warehouse	Art Display Cabinets	9291353-00/3558622	\$ 3,124.16		\$332,679.60	
6/15/2022	Amazon	Art Display Cabinets	3558622	\$ 484.26		\$332,195.34	
5/13/2022	SHI	NSES Computer Lab - reallocation of 21-22 budget	b15224187	\$ 20,082.50		\$312,112.84	
5/13/2022	SHI	Interactive Displays - reallocation of 21-22 budget	b15224187	\$ 30,767.60		\$281,345.24	
						Balance Forward	\$281,345.24
Fiscal Year 2022-2023							
Inv Date	Vendor	Description	Invoice #	Debit	Credit	Balance	
						\$ 285,574.42	\$ 566,919.66
11/7/2022	MRF Fence LLC	12ft High Backstop, 40ft wide	92122	\$ 5,200.00		\$ 561,719.66	
11/7/2022	MRF Fence LLC	Install 72ft x 8ft fence to dugouts	92122	\$ 9,800.00		\$551,919.66	
11/7/2022	MRF Fence LLC	Install dugouts	92122	\$ 3,450.00		\$548,469.66	
11/7/2022	MRF Fence LLC	Install 4 net posts near dugout	92122	\$ 800.00		\$547,669.66	
11/14/2022	Wenger	Acoustical Shells for stage	838540	\$ 7,632.24		\$540,037.42	
11/29/2022	Hampden Engineering Corporation	ShotClock and upgrade scoreboard (deposit sent)	Dep 576741	\$ 4,114.50		\$535,922.92	
12/18/2022	Boss Consulting	Human Resource Audit	1724	\$ 4,900.00		\$531,022.92	
2/15/2023	SHI	60 Lenovo 100e Chromebooks	B16483615	\$ 16,296.00		\$514,726.92	
2/17/2023	SHI	Extended Warranty and service on chromebooks	B16490385	\$ 7,572.00		\$507,154.92	
12/16/2022	SHI	6 HP ProBook 440 G8 Laptops & Color Printer	B16253347	\$ 6,529.17		\$500,625.75	
12/19/2022	SHI	3 HP EliteBook 840 G8 Laptops	B1620499	\$ 5,611.86		\$495,013.89	
2/16/2023	SHI	Chrome OS Management Console - License	B16488781	\$ 1,920.00		\$493,093.89	
5/28/2023	Amazon Capital Services	Two-tier Folding Chair Racks	19LV-43FF-MJ6Q	\$ 1,547.32		\$491,546.57	
5/1/2023	Tom Irwin Advisors	Landscape Study	645-646	\$ 10,762.10		\$480,784.47	
3/24/2023	Bacher Corporation of CT	Mower	30460	\$ 16,239.62		\$464,544.85	
12/18/2022	Boss Consulting	Employee Handbook	1818	\$ 4,900.00		\$459,644.85	
5/23/2023	K-Log	Furniture for Alternative Education Center	Q23-226300	\$ 3,616.22		\$456,028.63	
	Global Industries	Gate to separate gym area from commons area	120219906	\$ 2,702.36		\$453,326.27	
4/20/2023	SHI International Corporation	4 Additional interactive white boards	B16752768	\$ 14,300.00		\$439,026.27	
				FY 23 Total	\$ 127,893.39		\$439,026.27

		Fiscal Year 2023 - 2024	Description				
		Add Non-Lasping funds from FY 2023				\$ 49,145.14	\$488,171.41
8/31/2023	BOE match	Pave NSES playground (STEAP grant match)	Repave playground - B&W Paving	AR0001529	\$ 35,600.00		\$452,571.41
	GameTime	Playground Equipment	Game Time	PJI-0216813	\$ 33,453.23		\$419,118.18
	Hampden Engineering Corporation	ShotClock and upgrade scoreboard (deposit sent)	Installed	723425	\$ 4,114.50		\$448,456.91
8/29/2023	Lego Education	STEAM Program supplies	Lego Education	1190578879	\$ 4,312.05		\$444,144.86
8/29/2023	Rockler Woodworking and Hardware	Equipment for woodshop	Rockler Woodworking and Hardware		\$ 4,783.92		\$439,360.94
	Marucci Contracting	Install New Playground equipment	Finished	1438	\$ 11,950.00		\$427,410.94
	American Parks Company	Strata Bouncing Balance Beam	Ordered		\$ 3,991.00		\$423,419.94
	GameTime	Sensory Wave Ground Level	Ordered		\$ 9,609.39		\$413,810.55
	FEL- Eagles Ice Hockey	COOP sports	Hockey		\$ 2,500.00		\$411,310.55
	Woodstock Girls Ice Hockey	COOP sports	Hockey		\$ 500.00		\$410,810.55
	New England Stage & Shade	Stage Curtains and backdrop curtains	Installed		\$ 13,095.00		\$397,715.55
	Environmental Systems Control	HVAC system software upgrades	Installed		\$ 15,429.00		\$382,286.55
	Sheffield Pottery	Kiln	Installed		\$ 6,000.00		\$376,286.55
1/10/2024	Amazon Business	10 Alesis Recital Key Boards	For music instruction	11LM-7XDD-JNYP	\$ 2,628.27		\$373,658.28
	Amazon Business	Stage Lighting for NSES	Received	1C7T-VNTC-RMCT	\$ 1,940.28		\$371,718.00
	Diamond Landscaping	Field improvements - Baseball/Softball fields	Finished	41712	\$ 37,580.00		\$334,138.00
	Glenco Supply Inc	Repair School Zone Warning Lights	Installed	32547	\$ 3,520.00		\$330,618.00
	Tom Irwin Advisors	Bid Documentation	Finished	IN00737	\$ 3,812.00		\$326,806.00
	Amazon Business	Supplies for Alternative Education Center	1T7Q7VL79Y71		\$ 261.92		\$326,544.08
	Digi-Block Inc	STEAM Program supplies	13316		\$ 1,079.10		\$325,464.98
	Connecticut Business Systems	Installation of wiring for cameras	To be Scheduled	3/13/2024	\$ 16,638.11		\$308,826.87
	Anchor Installation	Roof Repair	Bird damage to NSES		\$ 9,366.30		\$299,460.57
	Wellness Day Expenses	Wellness Day Expenses			\$ 2,000.00		\$297,460.57
			Current Balance				\$297,460.57
		Expenditures Under Consideration					
Needs	Comments	Item	Description	Goal Alignment	Cost/Left to spend	Approved Date	Spent/Encumbered
Instructional Needs	Reallocated from budget	Alternative Education Center	renovations, equipment, supplies	1,2,3	\$ 9,738.08	Yes	261.92
Instructional Needs	Reallocated from budget	Woodshop	renovations, equipment, supplies to offer course in 2023-24	2	\$ 3,216.08	Yes	\$ 4,783.92
Instructional Needs		Playground Upgrades	Installation of additional equipment	1,2	\$ 10,996.38	Yes	\$ 59,003.62
Instructional Needs	Reallocated from Town Capital Budget	Irrigation System for all WHS fields	Tom Irwin Assoicates preparing bid specs	3	\$ 46,000.00	Yes	
					\$ 69,950.54	Unspent approved funds	
				Balance	\$ 227,510.03	Uncommitted Funds	

			CAPITAL/OTHER PROJECTS		EST COST		
	Current						
		Reset Benches	level stone benches		\$ 3,000.00		
		Wheeler Sign	new sign to replace old rotten one		\$ 5,744.71		
		Curriculum Work	Document Curriculum - Hours		\$ 3,096.00		
		Art pugmill for clay	Shimpo Pugmill NRA-04		\$ 3,899.00		
		Bollards (protective barriers)	Place bollards between back parking lot and HS/MS building				
	5 year	Soccer/Lacrosse field improvement			\$ 115,000.00		
		1 Used Sports Van			\$ 75,000.00		
		2 Interactive Boards			\$ 130,000.00		
		2 Maintenance Shed			\$ 50,000.00		
		3 Lawn Mower			\$ 18,000.00		
		3 Kubota Plow-Tractor			\$ 52,000.00		
		4 Gator Cart			\$ 12,000.00		
		4 School Maintenance Van			\$ 52,000.00		
		5 Building Control and File Server			\$ 20,000.00		
		5 Replace Switches (Enterprise) at ES			\$ 36,000.00		
	10 Year	Van to transport school meals			\$ 40,000.00		
		Cafeteria Equipment			\$ 80,000.00		
		Playground Equipment			\$ 120,000.00		
		Classroom Furniture Replacement			\$ 91,000.00		
		HVAC Replacement			\$ 900,000.00		
	20 Year	School Roofs			\$ 1,000,000.00		
		Parking Lots			\$ 500,000.00		
		Boiler Replacement			\$ 300,000.00		
		Window Replacement			\$ 600,000.00		
		Classroom Furniture Replacement			\$ 105,000.00		

Bylaws of the Board

Public Statements

The North Stonington Board of Education recognizes that communication is a continuous two-way process. The Board believes that it is important to keep the public informed about educational programs, and, in turn, that the community should have the opportunity to provide input.

Communication will be a concurrent responsibility of the Board of Education and the Superintendent of Schools. The Superintendent of Schools will work with the members of the Board of Education to conduct an active and comprehensive program throughout the school district and community for the prompt dissemination of information about decisions made at all Board meetings. Releases to the press and brief summaries of Board meeting actions prepared for distribution to staff members and parent/guardians are regarded as appropriate media of information for meeting the requirements of this bylaw. Press releases relative to Board of Education action shall be released only by the Board Chairperson.

(cf. 1112.2-School News Releases)

(cf. 1120-Board of Education Meetings)

Bylaw adopted by the Board: June 6, 2007

NORTH STONINGTON PUBLIC SCHOOLS

North Stonington, Connecticut

Bylaws of the Board

Public Statements

Advocacy

The Board of Education believes that advocacy is a critical part of its activity and an important responsibility of school Board members. Advocacy is engagement in the political process at local, state and national levels to influence the public policies that affect Boards of Education and school children.

Education advocacy requires the Board of Education to publicly state what is needed to achieve effective public education. It is a recognition that the Board of Education has an important message to deliver to all governmental levels, the media and community, that affect educational policy and power to influence outcomes.

Education must be a priority in local, state and national policy and actions. Advocacy is necessitated by the many laws mandated on the school district by the state and federal government as well as regulations promulgated by State and Federal Departments of Education.

School Board members, respected by legislators are powerful advocates, with the responsibility to explain to legislators, the local impact of state and federal policy decisions. Local school Board members must help the Connecticut Association of Boards of Education deliver its message to legislators.

In fulfilling its advocacy responsibilities, the Board of Education will cooperate with parent groups, other educators, special interest groups, business and service organizations other school Boards, CAFE, and community members to achieve favorable legislation on education issues. Coalition building is critical to effective advocacy.

The Board of Education will develop a plan to fulfill its advocacy responsibilities.

To fulfill its advocacy role, the Board of Education will:

1. join a broad advocacy network, including CAFE membership, at the state and national levels;
2. recognize the Board of Education Chairperson, as the press spokesperson for the Board of Education on state and national educational issues;
3. use varied available means of communication, such as newsletter, general media, public forums to publicize federal and state legislative policy issues being addressed by the Board;
4. agree, as a Board, in its lobbying effort on the particular issues and tactics, to be given priority;
5. cooperate, in a coalition with other Boards of Education, teachers parents, administrators, local elected officials, business and community leaders on agreed upon education lobbyist issues;

6. use media as an advocacy tool, meeting with the editorial board of newspapers serving the local area, writing letters to the editor and talking with reporters on educational legislative issues.

Bylaw adopted by the Board: June 6, 2007

NORTH STONINGTON PUBLIC SCHOOLS

North Stonington, Connecticut

Bylaws of the Board

Commitment to Democratic Principles in Relation to Community, Staff, Students

Board-Staff Communications

The North Stonington Board of Education recognizes the need to maintain open communication between itself and the staff. Essentially, communications with staff deal with three general areas -- administration, policy and philosophy. While the Board recognizes the necessity for Board-staff communications, it also recognizes that administrative matters must be dealt with through its chief administrator. Hence, the basic line of communication for administrative matters shall be through the Superintendent.

1. Staff Communications to the Board

All formal reports to the Board or any Board committee from administrators, supervisors, teachers or other staff members shall be submitted through the Superintendent. This necessary procedure shall not be construed as denying the right of any employee to appeal to the Board from administrative decisions on important matters, provided that the Superintendent shall have been notified of the forthcoming appeal and that it is processed in accordance with the Board's policy on complaints and grievances. (cf. 4135.4 and 4235.4 re Complaints/Grievances)

Staff members are also reminded that Board meetings are public meetings. As such, they provide an excellent opportunity to observe and participate first hand the Board's deliberations on problems of staff concern.

2. Board Communication to Staff

All official communications, policies and directives of staff interest and concern will be communicated to staff members through the Superintendent, and the Superintendent will employ all such media as are appropriate to keep staff fully informed of the Board's problems, concerns and actions. (cf. [9020](#)-Public Statements)

3. Visits to Schools

Individual Board members interested in visiting schools or classrooms will make arrangements for visitations through the administrators of the various schools. Such visits shall be regarded as informal expressions of interest in school affairs and not as "inspections" or visits for supervisory or administrative purposes. Official visits by Board members will be conducted only under Board authorization and with the full knowledge of staff, including the Superintendent, building administrators and other supervisors.

4. Social Interaction

Staff and Board members share an interest in the schools and in education generally, and it is to be expected that when they meet at social affairs and other functions, they will informally discuss such matters as educational trends, issues, and innovations and general school district problems. Individual Board members have no special authority except when they are convened

at a legal meeting of the Board or vested with special authority by Board action. Board of Education members are expected to avoid discussion of:

- A. Matters that are, or have the potential of becoming, the subject of an executive session;
- B. Information and data contained in personnel records protected by the privacy act;
- C. Contested issues that may require final resolution by the Board.

(cf. 2220- Representative and Deliberative Groups re staff involvement in decision making)

(cf. [5145](#)- Civil and Legal Rights & Responsibilities)

(cf. [9133](#)- Special/Advisory Committee re: staff advisory committee and student advisory committee)

Legal Reference: Connecticut General Statutes

[10-220](#) Duties of boards of education.

Bylaw adopted by the Board: June 6, 2007

NORTH STONINGTON PUBLIC SCHOOLS

North Stonington, Connecticut

Bylaws of the Board

Commitment to Democratic Principles in Relation to Community, Staff, Students

Conflicts in Public Education

Our nation urgently needs a reaffirmation of our shared commitment, as American citizens, to the guiding principles of the Religious Liberty clauses of the First Amendment to the Constitution. The rights and responsibilities of the Religious Liberty clauses provide the civic framework within which we are able to debate our differences, to understand one another, and to forge public policies that serve the common good in public education.

Today, many American communities are divided over educational philosophy, school reform, and the role of religion and values in our public schools. Conflict and debate are vital to democracy. Yet, if controversies about public education are to advance the best interests of the nation, then how we debate, and not only what we debate, is critical.

This Statement of Principles is not an attempt to ignore or minimize differences that are important and abiding, but rather a reaffirmation of what we share as American citizens across our differences.

Democratic citizenship does not require a compromise of our deepest convictions. We invite all men and women of good will to join us in affirming these principles and putting them into action. The time has come for us to work together for academic excellence, fairness, and shared civic values in our nation's schools.

In the spirit of the First Amendment, we propose the following principles as civic ground rules for addressing conflicts in public education:

I. RELIGIOUS LIBERTY FOR ALL

Religious liberty is an inalienable right of every person.

As Americans we all share the responsibility to guard that right for every citizen. The Constitution of the United States with its Bill of Rights provides a civic framework of rights and responsibilities that enables Americans to work together for the common good in public education.

II. THE MEANING OF CITIZENSHIP

Citizenship in a multi-cultural society means living with our deepest differences and committing ourselves to work for public policies that are in the common interest of all individuals, families, communities and our nation.

The framers of our Constitution referred to this concept of moral responsibility as civic virtue.

III. PUBLIC SCHOOLS BELONG TO ALL CITIZENS

Public schools must model the democratic process and constitutional principles in the development of policies and curricula.

Policy decisions by officials or governing bodies should be made only after appropriate involvement of those affected by the decision and with due consideration for the rights of those holding dissenting views.

IV. RELIGIOUS LIBERTY AND THE PUBLIC SCHOOLS

Public schools may not inculcate nor inhibit religion. They must be places where religion and religious conviction are treated with fairness and respect.

Public schools uphold the First Amendment when they protect the religious liberty rights of students of all faiths or none. Schools demonstrate fairness when they ensure that the curriculum includes study about religion, where appropriate, as an important part of a complete education.

V. THE RELATIONSHIP BETWEEN PARENTS AND SCHOOLS

Parents are recognized as having the primary responsibility for the upbringing of their children, including education.

Parents who send their children to public schools delegate to public school educators some of the responsibility for their children's education. In so doing, parents acknowledge the crucial role of educators without abdicating their parental duty. Parents may also choose not to send their children to public schools and have their children educated at home or in private schools. However, private citizens, including business leaders and others also have the right to expect public education to give students tools for living in a productive democratic society. All citizens must have a shared commitment to offer students the best possible education. Parents have a special responsibility to participate in the activity of their children's schools. Children and schools benefit greatly when parents and educators work closely together to shape school policies and practices and to ensure that public education supports the societal values of their community without undermining family values and convictions.

VI. CONDUCT OF PUBLIC DISPUTES

Civil debate, the cornerstone of a true democracy, is vital to the success of any effort to improve and reform America's public schools.

Personal attacks, name-calling, ridicule, and similar tactics destroy the fabric of our society and undermine the educational mission of our schools. Even when our differences are deep, all parties engaged in public disputes should treat one another with civility and respect, and should strive to be accurate and fair. Through constructive dialogue we have much to learn from one another.

Bylaw adopted by the Board: June 6, 2007

NORTH STONINGTON PUBLIC SCHOOLS

North Stonington, Connecticut